Enrich Practicum to Cultivate Effective Teachers

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Abstract

To advance systems of teacher education, curriculums must be enhanced with relevant activities aligned with practicum experiences to enhance the value of their education. Acting as a bridge to connect knowledge learned at the university and practical teacher applications in schools throughout the community, a research project involving several constructive activities was embedded within four literacy courses during the last two years of teacher candidates' undergraduate education. Results of this investigation demonstrate positive effects of infusing practicum experiences with systematic series of components towards becoming effective classroom teachers as well as lifelong learners and researchers.

Keywords: teacher education; practicum experiences; research; reflection
1. Introduction

Curriculums for teacher candidates should focus on preparing effective teacher educators by meeting their needs, even though other agendas often guide their development. In the state of Georgia, U.S., all teacher candidates seeking certificates are required to complete 300 hours of practicum plus 600 hours of student teaching throughout four semesters. The three practica cover Practicum I (PreK-1), Practicum II (Grades 2nd – 3rd), and Practicum III (Grades 4th-5th). Practica assignments for teacher candidates include observing their students, planning appropriate lessons, and implementing their lesson plans under the supervision of university professors, mentor teachers, and peers (Practicum Handbook, College of Education, Valdosta State University, 2009). Instead of continuing to use prescribed curriculums as is, the author designed the following case-study projects within the four literacy education courses to enrich students’ practicum experience by cultivating teacher candidates’ passion for teaching (Darling-Hammond, 2012). These projects are designed to expand teacher candidates’ professional knowledge and skills and guide them as they develop into lifelong learners and researchers.

2. Literacy Curriculum

2.1 Differentiated Instruction in Reading and Writing

Differentiating instructional methods appropriately for all students (Chapman & King, 2003; Walpole & McKenna, 2007; Wong & Wong, 2009) is a challenge within diverse communities with varying needs. Diversity encompasses physical, social, emotional, and cognitive elements (Au, 2006), and teachers must take all of these constructs into consideration when planning and implementing differentiated instructional strategies for reading and writing. During their practicum experience, teacher candidates familiarize themselves with their students’ strengths and areas for improvement in reading and writing. They use the knowledge they glean to create a classroom climate conducive to learning and plan lessons that are focused on improving their students’ literacy skills. Teacher candidates are also assigned one student from the practicum classroom that performs below grade level in reading and writing to work with individually to practically apply their knowledge. Teacher candidates use the website www.internet4classrooms.com/di.htm among others to determine the student’s proficiencies in terms of multiple intelligences. The teacher candidate uses the information to make relevant observations and instructional decisions linked to the student’s reading and writing behavior. Interviewing the student about his/her feelings towards reading and writing gives the teacher candidate insight about instructional methods to which the student is most responsive. After gathering and analyzing data related to the student’s unique learning style, the teacher candidate creates individualized instructional strategies to improve the student’s reading and writing (see Appendix 1).

2.2 Graphic Novels

Teacher candidates are encouraged to use graphic novels to help improve their students’ writing skills. The exercise is designed for students who have an existing weakness in writing
and need to make improvements. The author and teacher candidates instruct early grades students to use depictions/drawings as a prewriting exercise instead of traditional writing. By simplifying the prewriting stage of the writing process, struggling students can express their ideas through a means often viewed as less difficult than writing. As students organize their story line into a coherent panel of pictures (the graphic novel), they are creating a personal graphic organizer to use when they begin writing their stories. Children are invited to use six to eight panels of drawing (Bitz, 2004; Cornett, 2007; Gray, 2006; Short, Kauffman, & Kahn, 2000; Siegel, 2006) to create a sequence of events that occur in their stories (Cramer, 2001). Students also use invented spellings (Gentry, 1987, 2000; Laminack & Wood, 1996) to write one sentence below each panel of drawing to transition into standard writing. This bridge from early stages of writing to a more structured, formal approach is necessary to lessen anxiety and increase success of early writers.

2.3 Read-Aloud and Think Aloud

Since reading comprehension is based on a series of reasoning processes (Goodman, Watson, & Burke, 2005; Neilsen, 1989; Thorndike, 1977), each teacher candidate is given ample practical experiences with which to begin developing elementary learners’ abilities. Each teacher candidate is assigned to tutor one student. The teacher candidate begins by modeling the processes of a read-aloud (Hickman & Pollard-Durodola, 2009) and a think-aloud (Frey, Brozo, Frey, & Ivey, 2006; Oczkus, 2009). Once these strategies have been modeled and the elementary learner becomes familiar with the processes, the teacher candidate invites the student to participate in the read-aloud and think-aloud activities. The student participates in the think-aloud portion of the activity by explaining how he/she used various comprehension strategies throughout the read-aloud. Research-based comprehension strategies of focus include predicting, think aloud, summarization, visual representations of text, text structure, and questions/questioning (Duke & Pearson, 2002). The teacher candidate checks the list of strategies (see Appendix 2) and analyzes the student’s thinking processes in three stages: before reading, during reading, and after reading. Afterwards, additional strategies are offered to activate and guide student’s thinking before reading, during reading, and after reading, maintaining pedagogical coherence and continuity (Elliot, 2012).

2.4 Multicultural Education and Culturally Responsive Pedagogies

In an effort to become familiarized with the learner, teacher candidates select a cultural group related to their one tutee and research the components of the culture: the people, the languages, and the learning behaviors. They use the information to design a lesson plan that addresses the unique needs of the cultural group they researched. This activity helps the teacher candidates develop their cultural awareness and improve their ability to effectively educate students from linguistically, culturally, and ethnically diverse backgrounds. This project was designed to combat xenophobia, the fear or hatred toward people who are strangers or appear to be foreigners at first glance, that was informally observed in a small number teacher candidates.
2.4.1 Culturally Responsive Instruction

Teacher candidates should also be aware of the impacts social, cultural, linguistic factors have on literacy education (Au, 2006; Goldberg, 2001; Opitz, 1998) within diverse rural and urban settings. The author designed an activity that allows each teacher candidate to interview a student from an ethnic background other than his/her own. The interview is used to find out how the student’s attitude towards education is influenced by his/her cultural background. A student’s cultural influence will also affect his/her beliefs about education and learning styles. The interview is an effective method of gathering important data about the student while building a relationship with the student. The teacher candidate uses the information gathered in the interview to create individualized lesson plans that will improve the student’s proficiency in reading, writing, listening, and speaking.

2.4.2 Multicultural Literature

Literature is one of the powerful tools used for combating the ignorance that breeds xenophobia. Students of all ages benefit from reading about other cultures and learning about the people of those cultures. The author designed a research-based project to minimize xenophobia, foster cultural awareness, and expose teacher candidates to the literary traditions of different world cultures and cultural groups represented in the United States. Teacher candidates were required to survey multicultural and international books written and illustrated by the native speakers (Ariza, 2006; Au, 2006; Tunnell & Jacob, 2007) for cultural authenticity in literary groups. They had the opportunity to gain insight about the writing style of the author and gather information about the culture from the literature; it was intended to educate teacher candidates about other cultures and in turn, increase their ability to effectively teach students of diverse backgrounds.

2.4.3 Principles for ELLs

Although current curriculums are heavily skills-based, meaningful literacy strategies from the 1990s can be interwoven into today’s classrooms. Since the beginning of the 21st century, the population of students from culturally diverse backgrounds has steadily increased. Meanwhile, the number of certified teachers specializing in teaching English for Speakers of Other Languages (ESOL) is insufficient, and the emerging needs of these students are not being met. The author encourages teacher candidates with foreign language experience to consider obtaining ESOL or bilingual teaching certification. Teacher candidates may use approved strategies from the Whole Language Principles (Freeman & Freeman, 2004) (see Appendix 3) to teach students from various cultural backgrounds to help develop their social and academic skills. Teaching these strategies can contribute to teacher candidates’ foreign language proficiency and cultural awareness as well as promote positive academic performance from ESOL students.

2.5 Tutoring and Literacy Assessment

Teacher candidates are required to work with one student who struggles with reading comprehension and fluency for 20 hours throughout the semester, using an intervention program (similar in some ways to Clay’s Reading Recovery, 1985) that includes diagnosis
and improvement; further, they design individualized lesson plans built on student’s interests and motivations as well. This program gives teacher candidates experience using a host of formal and informal assessment techniques to assess students’ proficiencies and progress monitor improvements (Cooper & Kiger, 2005). Teacher candidates learn to use data collected from the assessments to plan effective lessons for the tutees.

Teacher candidates are encouraged to use ideas from additional resources when designing lesson plans for their assigned student. The website www.readwritethink.org was created by the professionals from The International Reading Association (IRA) and National Council of Teachers of English (NCTE) and offers free lesson plans, state standards, and network resources.

3. Professional Development

3.1 Interview and Observe the Mentor Teacher

Mentor teachers are experienced teachers committed to modeling appropriate practice for the teacher candidates assigned to them. They aim to prepare quality teachers by enriching the teacher candidate’s experience in the practicum classroom. The author requires each teacher candidate to observe and interview his/her teacher using a specific check list (see Appendix 4) based on characteristics of highly effective reading teachers outlined by Reutzel and Cooter (2008). Teacher candidates learn to use their observations along with the insight they gain from the interviews to gradually shape their educational philosophies throughout their various practicum experiences. Their educational philosophies—value, ethics, and passion for teaching, and reflections on the design of curriculum—should similarly reflect characteristics of highly effective teachers if they are to become successful classroom teachers.

3.2 Article Review

The author assigns each teacher candidate an article from newly released professional journals like The Reading Teacher (IRA), Language Arts (NCTE), and Journal of Adolescent & Adult Literacy (IRA) to read and critique. Teacher candidates present their articles and critiques to the class. This assignment updates teacher candidates’ knowledge in current issues and trends in literacy education. Reading relevant research-based articles expands teacher candidates’ instructional knowledge base and their ability to enact these strategies into practice, and even conduct research of their own in the future (see Appendix 5).

3.3 Professional Conference and Workshops

The teacher candidates are offered opportunities to attend school-, county-, state-, and national conferences held by leading research organizations, such as the International Reading Association, National Council of Teachers of Mathematics, National Council of Teacher of Science, and National Council of Teachers of English. Conferences and workshops are offered throughout the year and are designed to further professional development. Teacher candidates are encouraged to join at least one research organization and stay updated on the conferences and workshops they offer.
4. Conclusion

The assignments described in this article create opportunities for teacher candidates to incorporate constructive research data and innovation into their lesson plans. Teacher candidates have the opportunity to learn from one another when they present their lesson plans during class time and when they complete peer evaluations of lessons taught in the practicum classroom. Mentor teachers consistently give positive evaluations of teacher candidates and affirmative feedback for the program. These assignments give them an opportunity to update their own lessons with new techniques from the teacher candidates and make additions to their methods of planning and assessment. University professors are required to supervise teacher candidates’ instruction during practicum, which gives them the opportunity to spend time in the field and gain authentic experience of “critical literacy” (Powell & Davison, 2005).

4.1 Recommendations

Staying abreast of current research in teacher education is critical not only for pedagogical quality but also reflective inquiry. Moving forward is adjusting what one has done in the past with new directions and ideas; thus, careful reflection is necessary for meaningful change to occur. Teachers must continually adjust their instruction as well as their means of professional development to maintain their own interest in advances in the profession. To be teachers is to be learners first. The nexus between teaching and learning is reciprocal, and teachers must observe the learning experiences that their students offer. These principles developed in teacher education programs become instilled within teacher candidates so they begin their worthy careers prepared for today and with the knowledge and skill set for success in the future.

References


Hall.


Appendixes

Appendix 1. Directions for Differentiated Instruction Project

**SUBJECT**
You have to work with one struggling learner (Grades 1-5) to complete this assignment.
If you are a Classroom Teacher, you will pick up one struggling learner in your class,
Or you will request your mentor teacher to refer you a struggling learner if you are a Teacher

**INTRODUCTION (1 point)**
You will introduce the child (to protect the child’s privacy, use Adam for a boy, and Eve for a girl) about his/her age, interest, favorite books, favorite movies, favorite food, favorite sports, life goals, family background, etc. Please survey www.internet4classrooms.com/di-hmt to find out the learner’s strength in terms of multiple intelligences.

**PROCEDURES**
(You may use the handout as a guideline for your observation, the child’s feeling & your prescription)

**Reading (4 points)**
Observation (1 point): You will invite the child to read a book which is 1 or 2 levels above his/her current reading level. You will write your observation describing his/her reading behavior.
Interview (1 point): You will invite the child to share with you his/her feeling about reading.
Your Prescription (2 points): You will offer your prescription to help the child improve his/her reading

**Writing (5 points)**
Observation (2 points): You will invite the child to write for 10 minutes with the topic like a family story, feeling, or anything he/she is interested in (you have to include his/her writing sample – type it). You will write your observation describing his/her writing behavior.

Interview (1 point): You will invite the child to share with you his/her feeling about writing.
Your Description (2 points): You will offer your prescription to help the child improve his/her writing.

**Graphic Novel (5 points)**
You may invite the same child to tell you a family story or his/her feeling by drawing 6-8 panels of graphic novel (comic strips) and writing one sentence below each panel.
*The observation, learner’s feeling and your prescription should be aligned with one another.

Format for Differentiated Strategies for Reading in the Content Areas (Chapman & King, 2003)
### Emerging Emily

<table>
<thead>
<tr>
<th>Reading Behaviors (observation)</th>
<th>Feelings of the Reader</th>
<th>Suggested Prescription</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reads very little</td>
<td>I feel lost when I read</td>
<td><strong>Unmotivated</strong></td>
</tr>
<tr>
<td>Reads a few words on grade level</td>
<td>I will never learn to read, so I will be in this grade the rest of my life</td>
<td>Pass on the joy and love of reading through modeling it</td>
</tr>
<tr>
<td>Exhibits poor comprehension skills</td>
<td>I cannot read this assignment</td>
<td>Provide a variety of high-interest, love-level materials</td>
</tr>
<tr>
<td>Does not like to read</td>
<td>I am embarrassed to read, so please do not call on me</td>
<td>Create a print-rich environment</td>
</tr>
<tr>
<td>Struggles with word attach skills</td>
<td>This is boring and frustrating</td>
<td>Has a Limited Reading Vocabulary</td>
</tr>
<tr>
<td>His limited language ability</td>
<td>I will misbehave, so I will not read</td>
<td>Use Language Experience activities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Needs Word Attack Skills</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Teach decoding skills</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Use word families to teach patterns</td>
</tr>
</tbody>
</table>

### Word-Calling Wayne

<table>
<thead>
<tr>
<th>Reading Behavior (observation)</th>
<th>Feelings of the Reader</th>
<th>Suggested Prescription</th>
</tr>
</thead>
<tbody>
<tr>
<td>Read one of two words at a time</td>
<td>I hope no one asks me to read aloud</td>
<td><strong>Model reading using short, easy, familiar passages.</strong></td>
</tr>
<tr>
<td>Lacks oral reading fluency &amp; comprehension</td>
<td>I know I cannot read as well as my friends</td>
<td>Train eyes for left-to-right movement</td>
</tr>
<tr>
<td>Does not enjoy reading</td>
<td>I understand more when someone reads to me</td>
<td>Build word recognition speed using repetition of familiar words, phrased and sentences</td>
</tr>
<tr>
<td>Reacts negatively when asked to read aloud</td>
<td>I read it, but I don not know what it says</td>
<td>Embed word families in unit lessons</td>
</tr>
<tr>
<td></td>
<td>I read it, but I do not know the answers</td>
<td>Provide easy reading materials</td>
</tr>
<tr>
<td></td>
<td>I am so embarrassed</td>
<td>Practice reading repetitive phrased &amp; rhymes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Teach words used every day.</td>
</tr>
</tbody>
</table>
### Insecure Inez

<table>
<thead>
<tr>
<th>Reading Behavior (observation)</th>
<th>Feeling of the Reader</th>
<th>Suggested Prescription</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uncomfortable with reading capabilities</td>
<td>I don’t want to be wrong</td>
<td>Provide easy, enjoyable reading materials</td>
</tr>
<tr>
<td>Afraid of mistakes and failure</td>
<td>I hope no one laughs at me</td>
<td>Give choices</td>
</tr>
<tr>
<td>Slow to let others know how &amp; what she knows</td>
<td>I do not believe I can do this</td>
<td>Provide high-interest reading resources</td>
</tr>
<tr>
<td>Does not feel successful as a reader</td>
<td>I don’t want to disappoint my teacher</td>
<td>Showcase the student’s strengths and success</td>
</tr>
<tr>
<td></td>
<td>If I read slowly, I will not make as many mistake</td>
<td>Provide opportunities for her to share her knowledge of topics of interest</td>
</tr>
</tbody>
</table>

### Turned-Off Tom

<table>
<thead>
<tr>
<th>Reading Behavior (observation)</th>
<th>Feeling of the Reader</th>
<th>Suggested Prescription</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exhibits a negative attitude with most reading assignments</td>
<td>I don’t need to read this</td>
<td>Provide a non-threatening environment with a comfortable spot to read</td>
</tr>
<tr>
<td>Refuses to complete reading activities and assignments</td>
<td>I don’t like to read about</td>
<td>Use immediate, specific, positive feedback</td>
</tr>
<tr>
<td>Doesn’t see a purpose for reading</td>
<td>I wish these teachers would “get with it” and find something I want to read</td>
<td>Provide high-interest books and materials to match reader’s interest survey and level</td>
</tr>
<tr>
<td>Reflects his “don’t care” attitude through body language and demeanor</td>
<td>Why would anyone want to waste time reading this boring information</td>
<td>Create effective pre-reading experiences</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Provide meaningful, interesting follow-up Activities</td>
</tr>
</tbody>
</table>

### Read-Aloud Renee

<table>
<thead>
<tr>
<th>Reading Behavior (observation)</th>
<th>Feeling of the Reader</th>
<th>Suggested Prescription</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is a fluent, oral, comprehending reader</td>
<td>I like to read to others</td>
<td>Provide variety of materials on high-interest, challenging levels</td>
</tr>
<tr>
<td>Has a strong sight vocabulary</td>
<td>I wish I could read with a partner</td>
<td>Permit the student to share her personal fulfillment and success from reading</td>
</tr>
<tr>
<td>Volunteers to read orally</td>
<td>I do not like to read silently</td>
<td></td>
</tr>
<tr>
<td>Reads orally with confidence, enthusiasm and expression</td>
<td>Sometimes I wish I can move on instead of spending so much time reading and discussing a passage</td>
<td></td>
</tr>
<tr>
<td>Answers comprehension questions accurately after reading aloud</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Understands what she reads when reading orally</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Silent Reading Sam

<table>
<thead>
<tr>
<th>Reading Behavior (observation)</th>
<th>Feeling of the Reader</th>
<th>Suggested Prescription</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comprehends while reading silently</td>
<td>I don’t want my friends to hear me read</td>
<td>Provide time for the student to read independently</td>
</tr>
<tr>
<td>Has a strong sight reading vocabulary</td>
<td>I know what the author is saying when I read to myself</td>
<td>Provide time to read the assigned passage silently before reading it aloud</td>
</tr>
<tr>
<td>Uses context clues</td>
<td>No one will be able to correct my reading and embarrass me if I read alone</td>
<td>Give him opportunity to choose his reading materials to read silently</td>
</tr>
<tr>
<td>Enjoy reading silently</td>
<td>I can read this book at my own pace in my own way</td>
<td>Provide partner and small group read aloud activities with short segments</td>
</tr>
<tr>
<td>Does not comprehend as well when read to or when he reads aloud</td>
<td>I do not like to read aloud</td>
<td>Give positive feedback by praise for oral reading</td>
</tr>
<tr>
<td>Is more productive when assigned silent reading</td>
<td>I hope I am not called on to read aloud</td>
<td></td>
</tr>
</tbody>
</table>

Appendix 2. Read-Aloud and Think Aloud

**Reading is Reasoning (Thorndike, 1977)**

Reading is reasoning or thinking when readers actively exercise their INFERENCE – the thinking processes – anomaly, abduction, deduction and induction – to make meaning of the text.

Speak out comprehension processes: making predictions, creating images, linking information in text with prior knowledge or life experiences.

Assessment: self-monitoring comprehension, and using various fix-up strategies to solve problems by phonics (decoding), illustration, word recognition, vocabulary, syntax clues toward comprehension.

**Before Reading**

- Surveyed title, headings, illustrations
- Thought about what s/he knows about the topic against his/her life experience
- Predicted what the text might be about
- Made up a question to answer
- Visualized
- Other (describe it)

**During Reading**

- Predicted what might happen next
- Inferred ideas not stated
- Got main idea of section
- Got important details
- Summarized each section
- Created images about parts of the
selections
__ Thought about what s/he had read
__ Judged whether information was true or the story seemed real
__ Made up questions to be answered
__ Checked to make sure s/he was understanding what s/he read
__ Repaired by rereading puzzling parts, getting meaning of hard words, etc.
__ Others (Describe it)

Post-Reading
__ Summarized what (s)he had read
__ Thought about what (s)he had read
__ Connected what (s)he had read to what (s)he already knew
__ Applied what (s)he had learned in the selection
__ Other (describe it)

Post-Reading Discussion
“What pictures did you create in your mind as you read?”
“Were there any confusing passages?”
“How did you handle them?”

Post-reading discussing strategies help students respond to clarify their use of strategies & learn how others process text.

Appendix 3. Language Principles by Freeman and Freeman (1994)

1. Learning proceeds from whole to part.
2. Lessons should be learner centered because learning is the active construction of knowledge by the student.
3. Lessons should have meaning purpose for students now.
4. Learning takes place as groups engage in meaningful social interaction.
5. In a second language, oral and written language are acquired simultaneously.
6. Learning should take place in the first language to build concepts and facilitate the acquisition of English.
7. Learning potential is expanded through faith in the learners.
Appendix 4. Interview and Observe a Successful Reading Teacher

Check List:

1. The teacher understands the structure of language
   - This teacher activated students’ prior knowledge about the topic
   - This teacher used creative ways to build up vocabulary & concept knowledge of the new topic

2. The teacher assesses learners’ needs to plan appropriate instruction
   - The teacher assesses students’ understanding of the topic
   - The teacher activated students’ prior knowledge of the topic
   - The teacher assessed students’ learning progress and final products

3. The teacher constructs well-organized and print-rich environment
   - Word Walls
   - Message Center
   - Students’ Artifacts
   - Children Literature with different genres
   - Real World Objects—magazines and newspapers
   - Subjects Learning Centers

4. The teacher supports reading to, with and by students

   The teacher supports reading by…
   - Reading to the students everyday ___ minutes
   - Reading with students everyday ___ minutes
   - Inviting students to do the following activities…
     - Silent reading individually
     - Small group reading/ discussion
     - Role play
     - Readers Theatre
     - Whole class reading/ discussion

5. The teacher uses research-based instruction
   - The teacher attended the reading/ writing workshops
   - The teacher attended the national or state reading conferences
   - The teacher has the newly released professional journals like *The Reading Teacher, Language Arts, Instructors* on his/her desk
6. The teacher explicitly models the strategies
   __ The teacher demonstrated how to use the strategies in his/her instruction
   __ The teacher invited students to follow his/her model and correct their reading behaviors

7. The teacher integrates across the curriculum
   __ The teacher integrates, reading, writing, listening, speaking and critical thinking in his/her instruction
   __ The teacher integrates arts, dance, math, music, science, literature and social studies in his/her reading curriculum

8. The teacher implements differentiate instruction for learners with special needs
   __ Cognitive need
   __ Physical need
   __ Social need
   __ Cultural need
   __ Economic need
   __ Language need
   __ Emotional need
   __ Religious need

9. The teacher involves family and community
   __ The teacher involved family, church, local library, and community in his/her reading program

10. The Teacher is an excellent classroom manager
    __ Allocates classroom space for multiple uses
    __ Supplies and arrange classroom materials
    __ Clearly communicates expectation and rules with a positive classroom climate
    __ Employs effective instructional practices
    __ Effectively trains students in classroom routines and procedures
    __ Establishes a predictable and familiar classroom schedule
Appendix 5. Article Review

Objective
As a researcher and a research-based classroom teacher, you will know:
How to implement research-based strategies into the classroom
How to put theory into practice
How to conduct research
How to be critical
How to be innovative
How to be collaborative with your colleagues

Format
Cover Page: title, author, resource, and presenters
Statement of problem
Objective of this research
Literature Review (6 citations)
Methods: subjects, methods of data collection, data analysis and findings
Your critique
Your plan to implement this strategy into your instruction
Interact with the audience by questions & answers

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